

THE PATIDAR GIN SCIENCE COLLEGE, BARDOLI.

"Kalyanji Education Academy"

Sardar Baug, BARDOLI - 394 601. Dist. Surat. (Gujarat).

ધી પાટીદાર જીન સાયન્સ કોલેજ, બારડોલી.

"કલ્યાણજી એજ્યુકેશન એકેડેમી"

સરદાર બાગ, બારડોલી - ૩૯૪ ૬૦૧. જી. સુરત. (ગુજરાત).

Re-Accredited 'B' Grade 2.41 CGPA by NAAC

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Zone Code : 92

College Code No.: 20

No. :

Date : / /202

Policy Document

on

Grievance Redressal Mechanism

Introduction:

In order to redress individual as well as collective grievances; general in nature, and also related to ragging and sexual harassment of the students and the staff of the college, Grievance Redressal mechanism has been devised by the institution. Staffs refer to all academic and non-academic staff members.

As per the rules and regulations addressed by the UGC for students or other stakeholders in an academic institution College Grievance Redressal Committee of The Patidar Gin Science College, Bardoli has been constituted with the following details and the representations of the stakeholders in different capacities to enquire the nature and extent of the grievances.

What is a Grievance?

A grievance may be any kind of discontent or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with the college that a student or staff thinks, or even feels, is unfair, unjust or inequitable. Any grievance/complaint relating to sexual harassment and ragging will be covered by different committees mentioned above for the purpose under a separate mechanism for addressing such matters.

Objectives:

- To formulate the policy to investigate and review complaints or grievances of students and faculties.
- To create awareness of availability of members for students and faculties to report grievances.
- To investigate the causes of the grievances.
- To ensure effectual solution depending upon the gravity of the grievance.



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The committee has working separately to address the specific issues. The three segments of the committee are-

1. Grievance Redressal Committee
2. Sexual Harassment Committee
3. Anti-Ragging Committee



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